

Primrose School of Cooper City

Standards of Ethical Conduct

Adapted from the Code of Ethics of the Education Profession in Florida and Principles of Professional Conduct for the Education Profession in Florida.

1. Our school values the worth and dignity of every person, the pursuit of truth, devotion to excellence, acquisition of knowledge, and the nurture of democratic citizenship. Essential to the achievement of these standards are the freedom to learn and to teach and the guarantee of equal opportunity for all.
2. Our primary concern is the student and the development of the student's potential. Employees therefore strive for professional growth and seek to exercise the best professional judgment and integrity.
3. Concern for the student requires that our instructional and leadership personnel:
 - a. Make reasonable effort to protect student from conditions harmful to learning or to the student's mental or physical health and safety.
 - b. Will not unreasonably restrain a student from independent action in pursuit of learning.
 - c. Will not unreasonably deny a student access to diverse points of view.
 - d. Will not intentionally suppress or distort subject matter relevant to student's academics.
 - e. Will not intentionally expose student to unnecessary embarrassment or disparagement.
 - f. Will not intentionally violate or deny student's legal rights.
 - g. Will not harass or discriminate against any student on basis of race, color, religion, sex, age, national or ethnic origin, political beliefs, marital status, handicap condition, sexual orientation, or social and family background and will make reasonable effort to assure that each student is protected from harassment or discrimination.
 - h. Will not exploit a relationship with a student for personal gain or advantage.
 - i. Will keep in confidence personally identifiable information obtained in the course of professional service, unless disclosure serves professional purposes or is required by law.
4. I am aware of the importance of maintaining the respect and confidence of colleagues, students, parents, and the community, employees of our school. We must display the highest degree of ethical conduct. This commitment requires our employees:
 - a. Maintain honesty in all professional dealings.
 - b. Will not on basis of race, color, religion, sex, age, national or ethnic origin, political beliefs, marital status, handicapping condition if otherwise qualified, or social and family background deny to a colleague professional benefits or advantages or participation in any professional organization.
 - c. Will not interfere with a colleague's exercise of political or civil rights and responsibilities.
 - d. Will not engage in harassment or discrimination which unreasonably interferes with an individual's performance of professional or work responsibilities or with the orderly processes of education or which creates a hostile, intimidating, abusive, offensive or oppressive environment. Further, I will make reasonable efforts to assure each individual is protected from harassment or discrimination.
 - e. I will not make malicious or intentionally false statements about a colleague.
 - f. That all instructional personnel, educational support employees, and administrators are required as a condition of employment to complete training on these standards of ethical conduct.

I have been trained on standards of ethical conduct. I understand that all instructional personnel, educational support employees, school administrators and leaders have an obligation to report misconduct by instructional personnel, educational support employees, school administrators and school leaders which affects the health, safety, or welfare of a student. Examples of misconduct include obscene language, drug and alcohol use, disparaging comments, prejudice or bigotry, sexual innuendo, cheating or testing violations, physical aggression, and accepting or offering favors.

