

Each Primrose school is an independently owned and operated franchise, and the respective franchise owner is the employer at each school. Franchise owners hire their own employees and set their own wage and benefit programs, which vary.

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION (Please print)

DATE OF APPLICATION	FULL NAME		
STREET ADDRESS ZIP		CITY	STATE
HOME PHONE	CELL PHONE	EMAIL ADDRESS	
S.S. #	DRIVER'S LICENSE #	ARE YOU 18 YRS. OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO	

POSITION DESIRED:

POSITION FOR WHICH YOU ARE APPLYING:	HOURS AVAILABLE FOR WORK:	RATE OF PAY DESIRED:
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GENERAL QUESTIONS:

Are you employed now? <input type="checkbox"/> YES <input type="checkbox"/> NO	May we contact your present employer? <input type="checkbox"/> YES <input type="checkbox"/> NO
Have you ever applied to this company before? <input type="checkbox"/> YES <input type="checkbox"/> NO	Where? When?
If your application is considered favorably, what date are you available to begin work?	
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, please describe in full:	
<i>Proof of citizenship or immigration status will be required upon employment.</i>	
If related to anyone in our employ, please state their name and employment location:	
Referral Source (circle): Advertisement Friend Relative Walk-in Employment Agency Other:	

AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION	NAME & LOCATION OF SCHOOL	# YEARS	DID YOU GRADUATE?	DEGREE/ DIPLOMA
High School				
College/University				
Trade, Business or Technical School				
General subjects of special study or research work (qualifying work experience, i.e., home employment, volunteer work, etc.):				
Other special skills or training (languages, computers, etc.):				

FORMER EMPLOYERS: List below record of employment for the past 10 years, starting with the last one first. List all jobs.

FROM	TO	EMPLOYER NAME, ADDRESS, PHONE #	POSITION	REASON FOR LEAVING

REFERENCES: Give the names of three persons not related to you, whom you have known at least one year.

NAME	ADDRESS	TYPE BUSINESS	PHONE #	YEARS ACQUAINTED

CONTACTS: In case of accident or illness, please contact:

NAME	ADDRESS	DAYTIME PHONE	RELATIONSHIP

JOB APPLICANT AGREEMENT AND CERTIFICATION

"I understand that, if hired, my employer will be the specific Franchise Owner for the Primrose School location."

"I certify that the information given by me in this application is true in all respects, and I agree that if the information is found to be false in any way, it should be considered sufficient for denial of employment or discharge. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, all references, and any other person to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information."

"I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between either party for either employment or for the providing of any benefit. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that the School retains the same right."

"I understand that this application is current for 30 days from the date completed, after which time I would have to fill out a new application if I have not heard from the School and still wish to be considered for employment."

"I certify that I have never been convicted of and it has never been shown by credible evidence, e.g., a court or jury, a department investigation or other reliable evidence that I have abused, neglected or deprived a child or to have subjected any child to serious injury as a result of intentional or grossly negligent misconduct."

"I understand that, in connection with my application for employment, the School will run certain background checks, and I may be required to sign separate documentation consenting to same."

"I understand that, if offered employment, I will be required to sign a non-disclosure agreement protecting the confidential information and trade secrets of the Primrose Schools franchise system."

"I understand that CPR and First Aid are prerequisites for employment, and if offered employment, I will have thirty days to supply proof of certification."

Applicant Signature: _____

Date: _____